



## ENHANCING PRACTICE CONFERENCE 2018

Leading and Facilitating within Practice Development in Healthcare

22<sup>nd</sup> – 24<sup>th</sup> August 2018 | Basel | Switzerland

**Barbara Gysi – Keynote day two August 23<sup>rd</sup> 2018**

### **Title**

Work place culture in health care institutions

### **Abstract**

The shortage of professionals in the health care system is becoming an increasing problem for Switzerland and other countries. This is the more surprising as there is a high demand for education placement options and that for specific professions there are too few training positions available within the Swiss health care system. A complicating factor is that, many health care workers leave the profession too soon after becoming graduated, on average after 12-20 years. Workplace conditions and culture are frequently mentioned as the driving factors behind the decision to leave.

This presentation highlights the importance of a positive workplace culture. It will also review current studies looking at the needs of health care workers and the shortage of professional nursing staff. It takes the perspective of a personal leadership experience within a community and its-long-term care institutions; trying to meet the demands of politics as well as unions.

The speaker presents her practical and political experience on how to build a positive workplace culture within the context of healthcare recommendations.

### **Biopic**

After studying biology and geography, Barbara Gysi undertook further training in social education from a Swiss University of Applied Sciences. For ten years, she worked as a social educator and social worker in a juvenile shelter and in a women's refuge. For the last 20 years she has been active in politics. She has spent 12 years on the Wil City Council, St. Gallen, and 8 years on the Canton Council of St Gallen. Since 2011 she is as a member of the National Council and since 2015 a member of the Social Security and Health Committee. In addition, she holds mandates in various health and social services and is President of the Federal Staff Union. In Wil, her work was integral to the successful merging of the residential and community based long-term care institutions of three neighbouring communities, into a single body in order to increase the services provided, namely specialist care and triage / consulting.